

RC4VET - Real Challenges for VET students

1st LTTA – EVALUATION REPORT

Póvoa de Varzim, Portugal - 22nd till 26th of November 2021

KA2 STRATEGIC PARTNERSHIP

PROJECT NUMBER 2020-1-ES01-KA202-082630



Co-funded by the
Erasmus+ Programme
of the European Union



INDEX

1. Executive Summary	3
2. Project Information	3
3. LTAA AGENDA	4
4. Methodology used in LTAA - activities	5
4.1. Group Dynamics	5
4.2. Visit to Proandi facilities and social lunch	6
4.3. Official reception at City Council of Póvoa de Varzim.....	6
4.4. Challenge development	6
5. Evaluation of LTAA – by participants	8
6. Conclusion	11
ANNEXES	13



1. Executive Summary

The project “Real Challenges for VET Students” (RC4VETs), key action 2, under the Erasmus+ program, starting on 10/11/2020 and ending on 10/11/2023, has as its main objective the creation of challenges based on real problems/situations to prepare and facilitate the transition of students into the labor market. These challenges will be elaborated by each project partner together with local entities or companies based on their needs, and will be worked on by trainees from areas related to Commerce, Business, Administration, Restaurant or Tourism at ISCED 3 and 4 levels, of the six Vocational Education and Training institutions in partner countries: Bulgaria, Italy, Greece, Portugal, Slovenia and Spain.

Each partner finds a local company that can be able to design a challenge and guide it, so that students, trainees and trainers work together and as part of multidisciplinary and international teams.

One of the project's activities is the realization of the “LTTA - Learning Teaching and Training Activity”, which will be very important for the participants to get in touch with the real world of work. These LTTAs last for 5 days and during their implementation in each partner country, the participants (two trainees and two teachers) will have to organize group dynamics related to the challenge they are developing, they will present the activities carried out in the challenges, cooperate with students from other partner countries and get to know the reality of the world of work. In addition, with the realization of the LTTA, the promotion and organization of activities that make known a little of the culture of the organizing country are intended. The interns who will participate in the project, and in particular in the LTTAs, will acquire training and experience in teamwork and the development of important technical, personal and linguistic skills. Regarding partnerships, this LTTA aims to promote valuable future cooperation with companies and institutions.

2. Project Information

- Project number - 2020-1-ES01-KA202-082630
- Programme - KA2 STRATEGIC PARTNERSHIP - Exchange of Good Practices
- Dates - 22nd till 26th of November 2021
- Host partner – Proandi Consultores Associados
- Venue – Rua 31 de Janeiro, n.º 108, 4490-533 Póvoa de Varzim – Portugal
- Partners / Country:
 - Proandi Consultores Associados (Portugal)
 - Centro Integrado de Formación Profesional César Manrique (Spain)
 - Public Vocational Training Institute Of Glyfada (Greece)
 - PCO - Poklicni center Obala (Slovenia)
 - Bulgarian-Romanian Chamber Of Commerce And Industry Association (Bulgaria)
 - Associazione "Submeet - incontrarsi per crescere" (Italy)
- Number of participants – list of participants attached



Co-funded by the
Erasmus+ Programme
of the European Union



3. LTAA AGENDA



Proandi
CONSULTORES ASOCIADOS



22nd of November

Place for the meeting during the afternoon: Proandi

- 14h30m Opening of the session and welcome of participants on the meeting place
 - All participants make a brief individual presentation
 - Visit Proandi's facilities
- 16h30m Coffee break - Proandi facilities
- 17h00m Presentation by Proandi of the agenda for all days of work

Free Dinner

23rd of November

Place for the meeting during the morning: Proandi

Place for the meeting during the afternoon: Proandi and Restaurante D'Gostar Póvoa de Varzim

- 10h30m Presentation of the Communication Plan Challenge of the company D'Gostar
 - Presentation of the restaurant owner and work team
 - Presentation of the first challenge "Casa Paivense" and discussion about the work done by each partner
- 11h30m Coffee break - Proandi facilities
- 11h45m Presentation of each partner about the work developed and discussion with all participants.
- 13h00m Free lunch
- 15h00m Visit to Restaurante D'Gostar Póvoa de Varzim facilities and creation of group dynamics between all participants (activity to be developed at the restaurant)
- 15h30m Continuation of work and feedback among participants
- 17h30m Closure of the work day

Free Dinner

24th of November

Place for the meeting during the morning: Proandi

Place for the meeting during the afternoon: Proandi / outside

- 10h30m Continuation of work and group dynamics among all partners about communication, message feedback among participants, new supports and resources to be used in publicizing the restaurant, among others
- 11h30m Coffee break - Proandi facilities
- 12h00m Continuation of work and feedback among participants
- 13h00m Lunch at Proandi
- 14h30m Cultural Tour - Main cultural points of Póvoa de Varzim
 - Official reception at City Council of Póvoa de Varzim. (Praça do Almada, n.º 16, 4490-438 Póvoa de Varzim <https://goo.gl/maps/7kkSBpFawJ4uypf8>)

Meeting dinner – 20h00m

Restaurante D'Gostar <https://goo.gl/maps/jr6wHEF1KwF2XuBd6>

Address: Rua Gomes de Amorim, n.º 1122, 4490-641 Póvoa de Varzim

25th of November

Place for the meeting during the morning: Proandi

Place for the meeting during the afternoon: Proandi

- 10h30m Discussion and conclusion of all dynamics during the last days of work
- 11h30m Coffee break - Proandi facilities
- 12h00m Outputs obtained with the dynamics created
- 12h30m Free Lunch
- 14h30m Visit to "Marina da Póvoa" and "Viveiros Sr. Albino", to see typical seafood species from Póvoa de Varzim and traditions such as fishing boats and the artisanal manufacture of fishing nets.
- 16h30m Visit to Restaurante MBrasa.

Free Dinner



Proandi
CONSULTORES ASOCIADOS



26th of November

Place for the meeting during the morning: Proandi

Place for the meeting during the afternoon: Proandi

- 10h30m Discussion about the work developed and done among all days
- 11h00m Discussion among all partners about communication plan improvement proposals and upcoming activities and timeline to be followed
- 11h30m Coffee break - Proandi facilities
- 11h45m Preparation of working minutes with all points worked out
- 12h30m Lunch
- 14h30m Continuation of work plan and conclusion of the minutes
- 15h15m Evaluation of LTAA by all participants using an online form
- 16h00m Delivery of participation certificates and Europass for all participants
- 17h00m Closure of the LTAA

Free Dinner



LTAA advertising poster on Proandi



4. Methodology used in LTTA - activities

This LTTA was organized in order to continue the challenge proposed by Proandi "Restaurant D'Gostar Póvoa de Varzim". Proandi proposed to carry out a challenge whose objective will be to develop a Communication Plan for the D'Gostar restaurant in Póvoa de Varzim. In this communication plan, the main objective is also to develop a website and make it more dynamic, make a promotional video of the restaurant and define the Communication Plan as a final document.

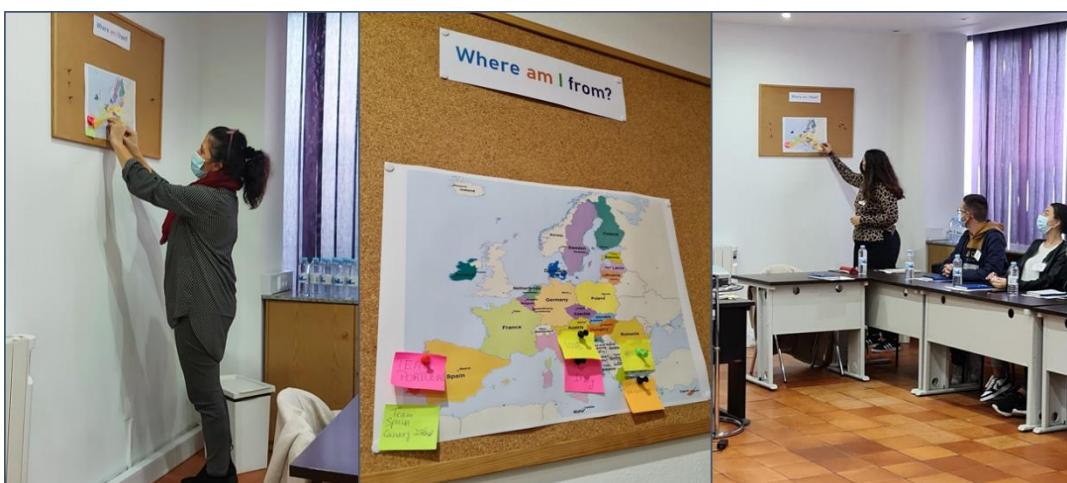
It should be noted that initially, the challenge was to prepare a Business Plan for the Casa Paivense restaurant; an older family establishment that needed a makeover from layout to the creation of social networks. However, on October 6, 2021, management informed that the establishment was going to close for personal reasons. Thus, Proandi had to find a solution. After contacts, there was the interest of the restaurant D'Gostar in participating. Since this restaurant is part of a chain of restaurants and a very recognized business group in northern Portugal. So, it made sense not to carry out an entire business plan but to focus only on what was needed: developing a new website and boosting social media.

Since October 6th, Proandi and partners have been working on this challenge and tasks were divided between all. Since there was a change in the partner restaurant in this challenge, during the LTTA, all partners and participants discussed the progress of the challenge and the tasks to be performed.

Throughout the week, in addition to the work related to the challenge, there was also space to carry out cultural visits to understand what is being done by Proandi and also in the municipality.

4.1. Group Dynamics

On the first day of the LTTA, in order to present all the participants and partners present, Proandi held an icebreaker dynamic. It consisted in that each partner country, designated as "team..." chose a leader who, on a post-it in different colors, put the name of their country or something that characterizes it, as well as if they wanted to put the names of the elements of the group. The post-its were then placed on a map of Europe on top of each representative country. Each team leader then spoke about themselves and introduced the other members of the group, also talking about their country/city.



4.2. Visit to Proandi facilities and social lunch

During the week of LTAA, Proandi also includes in the program a visit to its facilities and the preparation of a lunch held by its trainees, in order to publicize and show the work carried out by them.



4.3. Official reception at City Council of Póvoa de Varzim

As a cultural visit during the LTAA, all partners were received by a representative of Póvoa de Varzim City Council. On this visit, the partners were able to get to know the municipality and some of the city's curiosities related to traditions and culture.



4.4. Challenge development

Regarding the work carried out for the challenge, each partner started to make a short presentation using a power point on the tasks carried out, according to what had been agreed and shared before between all partners.



On the second day of work in the morning, the restaurant manager Paulo Gomes and his colleague from the Marketing department Hugo Pinto, were present at the meeting to hear the work carried out and suggestions for the communication plan from all partners. His presence was important, as he was able to help and clarify doubts from the partners and to direct the work in the right direction.



During the afternoon, all partners visited the D'Gostar restaurant facilities and continued the work session there. The partners were divided into working groups, and they worked according to the topics for the communication plan: the Portuguese team worked on new menus, creating an international menu with suggestions for typical dishes from other partner countries; the Slovenian team worked on the website development together with the Italian team; the team from Bulgaria and Greece worked on the advertiser promotion and message of the restaurant; the Spanish partner worked together with the Portuguese team also in defining a new menu, especially in creating a menu for special days.

In this way, by carrying out the activities at D'Gostar, the partners could be more involved in what is carried out by the restaurant and have the help of the restaurant manager to develop the work tasks.



After the work carried out and completed by all partners, they made a final presentation of the main conclusions of the work they developed as a team and a summary was made of what still needs to be done until the challenge is completed.



5. Evaluation of LTTA – by participants

After the LTTA, an online questionnaire was distributed (via Google Doc - https://docs.google.com/forms/d/1TStPQj1JMrw5J6wz_pXQjgoefrNkvYj_4gXmI4K78/viewform?ts=619d5e4f&edit_requested=true), so that all participants could evaluate the event. The questions and answers given are presented below. 23 responses were obtained.

Question	Answers				
	Very Satisfied	Satisfied	Average	Dissatisfied	Very Dissatisfied
<i>Overall, how satisfied were you with the LTTA?</i>	61%	30%	9%	-	-
<i>How satisfied were you with the communication and information that you received before the event?</i>	52%	26%	9%	13%	-
<i>How satisfied were you with the materials provided?</i>	31%	48%	17%	4%	-
<i>How satisfied were you with the agenda of the LTTA?</i>	70%	13%	17%	-	-
<i>How satisfied were you with the organization of the event?</i>	70%	17%	4%	9%	-
<i>How satisfied were you with the venue of the event?</i>	87%	13%	-	-	-

Question	Answers
<i>How did you learn about the LTTA?</i>	<ul style="list-style-type: none"> • I received an invitation • We are partners • From D.I.E.K. Glyfada's • From the social media • From the project website • I was the project manager • From school

Question	Answers		
	Too long	Just right	Too short
<i>How do you evaluate the length of the LTTA?</i>	-	87%	13%



Question	Answers			
	Very High	High	Satisfactory	Unsatisfactory
<i>How do you evaluate the quality of the presentations and contributions during the LTAA?</i>	30%	17%	53%	-

Question	Answers
<i>Which topics did you find most interesting?</i>	<ul style="list-style-type: none"> • Website • The communication price • The communication plan (promotion) • The communication plan • All of the topics are interesting • The website and the new menu • Learning about the differences in culture • The most interesting was the exchange of arguments and experiences From different countries • Sobre o plano com os pontos importantes • Meeting new people and collaborate with them • Cultural aspects • Cultural part of the presentations (menus" various recipes) • Networking, cultural aspects • The brainstorming and the presentations of the separate teams about the different parts of the D'Gostar communication plan. • The real challenge - it is a good opportunity to see, how it is in real life. • The communication and marketing ones • About the marketing plan • Everything we did was interesting, engaging and well organized. • Culinaric

Question	Answers		
	Yes, a lot	Yes, to some extend	No
<i>How do you evaluate the discussion session, where they fruitful?</i>	57%	43%	-



Question	Answers		
	Yes	Maybe	No, I am not interested
<i>Would you participate in other similar activities focused on issues discussed during this event?</i>	87%	13%	-

Question	Answers		
	Yes	Maybe	No, I am not interested
<i>Did you have useful opportunities for networking and meeting likeminded people?</i>	100%	-	-

Question	Answers
<i>Please use this space to let us know more about your opinion or experience with this event</i>	<ul style="list-style-type: none">• Achei bastante interessante, comunicativos entre culturas e línguas• Excellent organization and fruitful outcomes.• Amazing organization, great experience, really interesting challenge and excellent collaboration between the teams• Amazing program with very interesting people• I like this project a lot because i've learn things which i usually don't talk about and i think it was a greatfull experience• This experience was very nice and interesting and I hope to have more opportunities like this• I think we didn't have enough time together with the people from other countries to get to know each other• For me the experience was very interesting and it has helped me to participate in common challenges.• Gostei muito pois foi uma experiência única e muito proveitosa para mim.• The project has been a little bit disorganized and the communication has been confusing• It was great to meet new people, but LTAA was too short• Despite we received a warm hospitality and Proandi guys have been fantastic, many aspects of the LTAA need to be improved. 1. A better information on things to do: 2. More time for sharing and learning all



	<p>together; 3. A more detailed presentation of the restaurant D'Gostar, in particular about its needs and new aims after Covid.</p> <ul style="list-style-type: none">• It was a great experience overall, but there were some flaws with the organization.• Thank you very much for the great organisation and the fruitful LTTA IN Portugal.• I was very good - thank you once again.• It was very interesting and useful. During covid-19 situation it was like a fresh air for me. I couldn't be more satisfied.• Maybe I can advice to this project it can go faster to finish because I am usually going to IT hackathons where you have 48 hours to finish your idea or solution and present to company. But otherwise it is OK event.• This project was an amazing experience. All of the people I have met and all of the place I have visited I will never forget and I am so grateful that I had the opportunity to participate in this project.• Thanks for the warm welcoming, everything you have done for us during our stay in Portugal was more than polite! You are great professionals with the ability to follow and cover the• I like your project for youngster to get opportunity to become very good chef or water on highest level.
--	--

6. Conclusion

Overall, and as this LTTA was the first to be organized, the feedback was positive and the proposed objectives were achieved: getting to know the D'Gostar restaurant facilities, working on the communication plan and on the main aspects, defining new goals and deadlines for the next tasks and create a comfortable environment for all partners to meet and socialize.

Also noteworthy is the fact that at the beginning of the LTTA program, partners discussed some confusion in the organization of the plan and what it was supposed to achieve with this challenge. However, this is due to the fact that the partners did not have access to documents previously sent by Proandi and also placed on Google Drive in the challenge folder. It should also be noted that there was a change of restaurant partner in this challenge and the little time for articulation for all partners and the promoting entity to work towards the successful development of this project.

We think that after the intervention of the restaurant manager, the ideas and the work that is supposed to be carried out became clearer and the partners were able to guide the work in a more organized way. Also, the fact that we all worked in the restaurant's facilities meant that more ideas could come up and the work flowed more smoothly.



Co-funded by the
Erasmus+ Programme
of the European Union



It was decided between all partners that there would be a meeting a week later with responsible person for the restaurant for feedback and organization of the next tasks and materials needed to be sent by them.

Also, it was clear that:

- The Slovenian partner will continue to work on the project website, together with the partner from Spain and Italy;
- Portugal will work on the new "international menu" for the restaurant, together with the Spanish partner who will also develop a possible menu for the festive days in Portugal;
- Bulgaria and Greece continue to bet on the advertisement policy and on the message that the restaurant wants to convey to its target audience.

The personal and logistical management of this 1st LTTA was not an easy task, but as host entity and with the collaboration of all partners, it was easier to conclude the event successfully. On the last day, the participation certificates were handed out.





Co-funded by the
Erasmus+ Programme
of the European Union



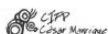
ANNEXES



Co-funded by the
Erasmus+ Programme
of the European Union



• Presence list



1st LTTA

Póvoa de Varzim, Portugal - 22nd till 26th of November 2021

PROJECT: Real Challenges for VET Students

KA2 STRATEGIC PARTNERSHIP

PROJECT NUMBER 2020-1-ES01-KA202-082630

Day: 22 November 2021

Participant	Entity	Signature
Carla Sousa	Proandi - Portugal	
Paula Sousa	Proandi - Portugal	
Ana Carvalho	Proandi - Portugal	
Luis Santos	Proandi - Portugal	
Daniela Vareiro	Proandi - Portugal	
Lais Palomeque	Proandi - Portugal	
Mariana Ramos	Proandi - Portugal	
Neusa Rodrigues	Proandi - Portugal	
Gustavo Pires	Proandi - Portugal	
Sergeja Brglez	PCO - Slovenia	
Aleš Gombac	PCO - Slovenia	
Vesna Sijepicevic	PCO - Slovenia	
Stanislav Slivic	PCO - Slovenia	
Cristian Aguilar Jorge	CIP César Manrique - Spain	
Maria Belén Antón Méndez	CIP César Manrique - Spain	
Maria Esther Gómez Pérez	CIP César Manrique - Spain	
Lucia Coronato Ferrera Jazza	CIP César Manrique - Spain	
Desislava Pencheva	BRCCI - Bulgaria	
Iva Rominova Kisiova-Kalinkova	BRCCI - Bulgaria	
Stela Stoyanova Damyanova	BRCCI - Bulgaria	
Vasilena Georgieva Ivanova	BRCCI - Bulgaria	



1st LTTA

Póvoa de Varzim, Portugal - 22nd till 26th of November 2021

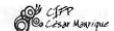
PROJECT: Real Challenges for VET Students

KA2 STRATEGIC PARTNERSHIP

PROJECT NUMBER 2020-1-ES01-KA202-082630

Day: 23 November 2021

Participant	Entity	Signature
Carla Sousa	Proandi - Portugal	
Paula Sousa	Proandi - Portugal	
Ana Carvalho	Proandi - Portugal	
Luis Santos	Proandi - Portugal	
Daniela Vareiro	Proandi - Portugal	
Lais Palomeque	Proandi - Portugal	
Mariana Ramos	Proandi - Portugal	
Neusa Rodrigues	Proandi - Portugal	
Gustavo Pires	Proandi - Portugal	
Sergeja Brglez	PCO - Slovenia	
Aleš Gombac	PCO - Slovenia	
Vesna Sijepicevic	PCO - Slovenia	
Stanislav Slivic	PCO - Slovenia	
Cristian Aguilar Jorge	CIP César Manrique - Spain	
Maria Belén Antón Méndez	CIP César Manrique - Spain	
Maria Esther Gómez Pérez	CIP César Manrique - Spain	
Lucia Coronato Ferrera Jazza	CIP César Manrique - Spain	
Desislava Pencheva	BRCCI - Bulgaria	
Iva Rominova Kisiova-Kalinkova	BRCCI - Bulgaria	
Stela Stoyanova Damyanova	BRCCI - Bulgaria	
Vasilena Georgieva Ivanova	BRCCI - Bulgaria	



1st LTTA

Póvoa de Varzim, Portugal - 22nd till 26th of November 2021

PROJECT: Real Challenges for VET Students

KA2 STRATEGIC PARTNERSHIP

PROJECT NUMBER 2020-1-ES01-KA202-082630

Day: 22 November 2021

Participant	Entity	Signature
Viktoria Apostoliou	DIEK Glyfada's - Greece	
Mireig El Saint	DIEK Glyfada's - Greece	
Laura Apostolou	DIEK Glyfada's - Greece	
Christos Varoutsis	DIEK Glyfada's - Greece	
Sabrina De Acetis	SubMeet - Italy	
Alexandru Nechita	SubMeet - Italy	
Tsvetelin Alekselev	SubMeet - Italy	
Sara Capuzzimato	SubMeet - Italy	
Leonardo Vecchiatto	SubMeet - Italy	
Fabiana Rocchi	SubMeet - Italy	



Laura

1st LTTA

Póvoa de Varzim, Portugal - 22nd till 26th of November 2021

PROJECT: Real Challenges for VET Students

KA2 STRATEGIC PARTNERSHIP

PROJECT NUMBER 2020-1-ES01-KA202-082630

Day: 23 November 2021

Participant	Entity	Signature
Viktoria Apostoliou	DIEK Glyfada's - Greece	
Mireig El Saint	DIEK Glyfada's - Greece	
Laura Apostolou	DIEK Glyfada's - Greece	
Christos Varoutsis	DIEK Glyfada's - Greece	
Sabrina De Acetis	SubMeet - Italy	
Alexandru Nechita	SubMeet - Italy	
Tsvetelin Alekselev	SubMeet - Italy	
Sara Capuzzimato	SubMeet - Italy	
Leonardo Vecchiatto	SubMeet - Italy	
Fabiana Rocchi	SubMeet - Italy	





Co-funded by the
Erasmus+ Programme
of the European Union



1st LTAA

Póvoa de Varzim, Portugal - 22nd till 26th of November 2021

PROJECT: Real Challenges for VET Students

KA2 STRATEGIC PARTNERSHIP

PROJECT NUMBER 2020-1-ES01-KA202-082630

Day: 24 November 2021

Participant	Entity	Signature
Carla Sousa	Proandi - Portugal	
Paula Sousa	Proandi - Portugal	
Ana Carvalho	Proandi - Portugal	
Luis Santos	Proandi - Portugal	
Daniela Vareiro	Proandi - Portugal	
Lais Palomeque	Proandi - Portugal	
Mariana Ramos	Proandi - Portugal	
Neusa Rodrigues	Proandi - Portugal	
Gustavo Pires	Proandi - Portugal	
Sergeja Brglez	PCO - Slovenia	
Aleš Gombič	PCO - Slovenia	
Vesna Stijepčević	PCO - Slovenia	
Stanislav Šilvić	PCO - Slovenia	
Cristian Aguirar Jorge	CIPF César Manrique - Spain	
Maria Belén Antón Méndez	CIPF César Manrique - Spain	
Maria Esther Gómez Pérez	CIPF César Manrique - Spain	
Lucía Coronato Ferrera Jazza	CIPF César Manrique - Spain	
Desislava Pencheva	BRCCI - Bulgaria	
Iva Romilova Kisyova-Kalinkova	BRCCI - Bulgaria	
Stela Stoyanova Damyanova	BRCCI - Bulgaria	
Vasileia Georgieva Ivanova	BRCCI - Bulgaria	

Leisure

Póvoa de Varzim, Portugal - 22nd till 26th of November 2021

PROJECT: Real Challenges for VET Students

KA2 STRATEGIC PARTNERSHIP

PROJECT NUMBER 2020-1-ES01-KA202-082630

Day: 24 November 2021

Participant	Entity	Signature
Viktoria Apostolou	DIEX Glyfada's - Greece	
Mireig El Saint	DIEX Glyfada's - Greece	
Laura Apostolou	DIEX Glyfada's - Greece	
Christos Varoutis	DIEX Glyfada's - Greece	
Sabrina De Acets	SubMeet - Italy	
Alexandra Nechita	SubMeet - Italy	
Tsvetelin Alekseiev	SubMeet - Italy	
Sara Capuzzimato	SubMeet - Italy	
Leonardo Vecchiatto	SubMeet - Italy	
Fabiana Rocchi	SubMeet - Italy	

Leisure



1st LTAA

Póvoa de Varzim, Portugal - 22nd till 26th of November 2021

PROJECT: Real Challenges for VET Students

KA2 STRATEGIC PARTNERSHIP

PROJECT NUMBER 2020-1-ES01-KA202-082630

Day: 25 November 2021

Participant	Entity	Signature
Viktoria Apostolou	DIEX Glyfada's - Greece	
Mireig El Saint	DIEX Glyfada's - Greece	
Laura Apostolou	DIEX Glyfada's - Greece	
Christos Varoutis	DIEX Glyfada's - Greece	
Sabrina De Acets	SubMeet - Italy	
Alexandra Nechita	SubMeet - Italy	
Tsvetelin Alekseiev	SubMeet - Italy	
Sara Capuzzimato	SubMeet - Italy	
Leonardo Vecchiatto	SubMeet - Italy	
Fabiana Rocchi	SubMeet - Italy	

Leisure

Co-funded by the
Erasmus+ Programme
of the European Union



1st LTAA

Póvoa de Varzim, Portugal - 22nd till 26th of November 2021

PROJECT: Real Challenges for VET Students

KA2 STRATEGIC PARTNERSHIP

PROJECT NUMBER 2020-1-ES01-KA202-082630

Day: 26 November 2021

Participant	Entity	Signature
Carla Sousa	Proandi - Portugal	
Paula Sousa	Proandi - Portugal	
Ana Carvalho	Proandi - Portugal	
Luis Santos	Proandi - Portugal	
Daniela Vareiro	Proandi - Portugal	
Lais Palomeque	Proandi - Portugal	
Mariana Ramos	Proandi - Portugal	
Neusa Rodrigues	Proandi - Portugal	
Gustavo Pires	Proandi - Portugal	
Sergeja Brglez	PCO - Slovenia	
Aleš Gombič	PCO - Slovenia	
Vesna Stijepčević	PCO - Slovenia	
Stanislav Šilvić	PCO - Slovenia	
Cristian Aguirar Jorge	CIPF César Manrique - Spain	
Maria Belén Antón Méndez	CIPF César Manrique - Spain	
Maria Esther Gómez Pérez	CIPF César Manrique - Spain	
Lucía Coronato Ferrera Jazza	CIPF César Manrique - Spain	
Desislava Pencheva	BRCCI - Bulgaria	
Iva Romilova Kisyova-Kalinkova	BRCCI - Bulgaria	
Stela Stoyanova Damyanova	BRCCI - Bulgaria	
Vasileia Georgieva Ivanova	BRCCI - Bulgaria	

Leisure

